

Domain of Utilization			
Competencies	Job Description	Artifacts	Justification
Apply principles of selection and use of materials and techniques relevant to a multicultural society (e.g., non-print, print, mass media, hardware, software, and other audiovisual strategies).	<p>Designing training solutions that meet the needs of Adult Learners</p> <p>Conduct research on subject matter and incorporate varied learning strategies and methodologies to appeal to diverse learning preferences.</p>	<p>MIT 515 – <i>Web Teaching: Design & Development - Creating Accessible E-Courses for All Students</i></p> <p>MIT 522 – <i>Organization and management of Instructional Technology - Life 101</i></p> <p>MIT 500 – <i>Instructional Systems Design: Theory and Research - Universal Reader</i></p>	<p>This artifact illustrates my ability to meet the needs of diverse learners using a variety of technology and/or media</p>
Apply leadership techniques with individuals and groups (interpersonal skills, group dynamics, team building and diffusion of innovations).	<p>Working with other instructional designers, sales and services trainers to ensure effective communication of issues, needs, problems and opportunities.</p> <p>Strong communications, team work and project management skills</p>	<p>MIT 522 – <i>Organization and management of Instructional Technology - Life 101</i></p> <p>MIT-510 – <i>Design and Development of Instructional Technology - Increasing the use of Horizon Wimba</i></p> <p>MIT 520 – <i>Managing Instructional Development - R & S Reality International</i></p>	<p>These artifacts demonstrate my ability to work as part of a team where communication and collaboration were essential to the success of each project. During these projects, I worked with a team where I was able to take a leadership role.</p>

		Division	
Promote the diffusion and adoption of the instructional development process.	Partners with departments to plan infrastructure for course implementation or support and recommends approaches to long-term planning for innovation Experience in conducting and documenting change readiness and impact assessments	MIT 522 – <i>Organization and management of Instructional Technology - Life 101</i> MIT-510 – <i>Design and Development of Instructional Technology - Increasing the use of Horizon Wimba</i> MIT-530 - <i>Evaluation and Change in Instructional Development</i>	These artifacts demonstrate my ability to design a plan to implement change into a system or environment.
Demonstrate a knowledge of the laws and regulations which govern the selection and utilization of media/emerging technology, including copyright, censorship, State Board Regulations, Local Board Policies, etc.	Must have knowledge of ADA and Section 508	MIT 515 – <i>Web Teaching: Design & Development - Creating Accessible E-Courses for All Students</i> MIT 512 – <i>Computer Applications in Education - Netiquette WebQuest</i> MIT 522 – <i>Organization and management of Instructional Technology - Life 101</i> MIT 512 –	These artifacts demonstrate my knowledge and ability to apply laws and regulations to learning and training environments.

		<i>Computer Applications in Education - Creating Accessible Workstations for Students with Disabilities</i>	
--	--	---	--